

# Health & Safety Policy



Our commitment to health and safety is as important to other business objectives and can be best summarised by the term operational safety. Daniels Health is committed to safely supplying products and services economically that meet the requirements and expectations of the customer and guarantee the continuity of the company.

## *Primary Goal*

The primary goal of this policy and associated procedures is to assist in providing a safe and healthy work environment for Daniels Health employees, contractors and other third parties.

## *Strategy*

Our strategies to implement this policy are:

- ✓ In order to guarantee the continuity of the company, all activities have to be continually checked and balanced with respect to the risks involved. This will involve applying and demonstrating a systematic approach to health and safety management to achieve continual performance improvement
- ✓ Demonstrate compliance with all applicable health and safety industrial standards. The products and services supplied to customers must not violate legal mandates.
- ✓ Health and safety is the responsibility of all company employees. Adequate resources to maintain, train and monitor safety systems at work will promote a positive culture in the working environment. Hence health and safety performance is a factor in the appraisal and recognition of staff.
- ✓ All services done on client sites shall adopt the respective clients WH&S requirements and policies as well as Daniels Health requirements and policies.
- ✓ Develop and apply hazard and risk assessments to identify, assess and manage existing or future potential hazards. This will allow measureable targets for improvement in all areas for health and safety to be implemented.

## *Application*

To enable the policy to be implemented and the defined objectives to be achieved, the management system complies with the requirements of ISO9001, ISO14001 and OHSAS18001, being the Australian and international standards applicable to Daniels Health's business

All those involved either directly or indirectly in the execution of the activities described in this manual are obligated to give it their full support, ensure that the required quality level is achieved at the lowest possible cost.

The National Executive of Daniels Health Limited are accountable for implementing and ensuring that the policy is implemented and that its effectiveness is reviewed annually. This policy applies to all Daniels Health sites and will be updated every two years.

**Dan Daniels**  
CEO  
Daniels Health Pty Ltd

